

**STATE OF CALIFORNIA  
DEPARTMENT OF CONSUMER AFFAIRS  
BOARD OF REGISTERED NURSING MINUTES**

**DATE:** May 12-14, 2004

**TIME:** May 12, 2004 - Closed Session – 6:00 pm – 9:30 pm  
May 13-14, 2004 - 9:00 am Both Days

**LOCATION:** San Diego Marriott Mission Valley  
8757 Rio San Diego Drive  
San Diego, CA 92108

**PRESENT:** Sandra Erickson, CRNA, President  
Cynthia Johnson, EdD, RN, Vice President  
Carmen Morales-Board, MSN, RN, NP  
Grace Corse, RN  
Isabella I. Guzman, Public Member  
Jill Furillo, RN  
LaFrancine Tate, Public Member

**NOT PRESENT:** Daniel C. Weitzman, Public Member (absent both days)  
Orlando H. Pile, M.D. (absent both days)

**ALSO PRESENT:** Ruth Ann Terry, MPH, RN, Executive Officer  
Heidi Goodman, Manager, Licensee & Administrative Services  
Louisa Gomez, Manager, Licensing Standards & Evaluation; Advanced Practice  
Elliot Hochberg, Manager, Enforcement Program  
Lisa Kawano, Diversion/Probation Program Manager  
Louise Bailey, MEd, RN, Supervising NEC  
Maria Bedroni, EdD, MN, RN, NP, Supervising NEC  
Miyo Minato, MN, RN, NEC  
Carol Mackay, RN  
Janette Wackerly, MBA, RN, NEC  
Alan Meth, Administrative Law Judge  
Maureen Strumpfer, Deputy Attorney General (via phone May 12<sup>th</sup>)  
Richard Garske, Deputy Attorney General  
Albert Balingit, Legal Counsel  
Christina Sprigg, Enforcement Program  
Eleanor Calhoun, Recording Secretary

**Wednesday, May 12, 2004**

**1.0 Disciplinary Matters**

The Board convened in closed session pursuant to Government Code Section 11126(c)(3) to deliberate on disciplinary matters.

## **Thursday, May 13, 2004**

### **2.0 CALL TO ORDER**

S. Erickson, Board President, called the meeting to order at 9:00 am and had the Board members introduce themselves. The Board welcomed students from San Diego City College, El Camino College, Southwestern College and Golden West College.

### **3.0 DISCIPLINARY MATTERS**

At the completion of this agenda item, the Board convened in closed session pursuant to Government Code Section 11126(c)(3) to deliberate on these matters and on disciplinary matters including but not limited to those listed on this agenda and pursuant to Government Code Section 11126(e)(1,2(A)) to confer with Legal Counsel regarding pending litigation.

#### **Termination of Probation**

FISHER, Tricia	GRANTED
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#### **Reinstatements**

BOSBONIS, Michael	GRANTED, 3 years probation
CLENDENEN, Floyd	GRANTED, 3 years probation
GRANRUD, Joni Siple	GRANTED, 3 years probation
NEDWICH, Patricia	GRANTED, 3 years probation
SMITH, Bruce	DENIED
TASKER, Geraldine Ruth	GRANTED, 3 years probation

#### **Closed Session Discussion Items**

S. Erickson, Board President, called the closed session meeting to order at 1:00 pm. The closed session adjourned at 3:05 pm.

## **Friday May 14, 2004**

S. Erickson, Board President, called the meeting to order at 9:00 am and had the Board members introduce themselves.

### **4.0 OPEN FORUM**

No one came forward to address the Board.

### **5.0 APPROVE/NOT APPROVE MINUTES OF February 5-6, 2004**

Minutes approved with corrections.

MSC: Morales-Board/Tate that the Board approve minutes from the February 5-6, 2004 Board meeting minutes after corrections. 6/0/1

### **6.0 Report on Board Members' Activities**

C. Johnson, J. Furillo, L. Tate and S. Erickson attended BRN Faculty Conference "Magic in Teaching" on March 26, 2004 in Ontario, California.

C. Johnson accompanied Dr. M. Bedroni and M. Minato on an accreditation visit April 27, 2004 to L.A. Pierce College.

S Erickson attended the Association of California Nurse Leaders Conference, the Mid-Year meeting of the National Council of State Boards of Nursing, and the Northern California Meeting of Deans and Directors.

## **7.0 Executive Officer's Report On Board And Department Activities**

R. Terry presented this report

### **DCA Director Appointed**

On March 16, 2004, Governor Schwarzenegger announced the appointment of Charlene Zettel as the new Director of the Department of Consumer Affairs. Ms. Zettel was the first Latina Republican to be elected to the state Legislature where she served in the Assembly from 1998 to 2002. Please see the attached press release.

### **Board's Budget Update**

Budget Hearings- On March 10, 2004, the Senate Budget Subcommittee No. 4 unanimously approved the Board's budget that was on consent calendar. The Assembly Budget hearing has been postponed until May revise, which is generally due out the middle of May.

Spring Finance Letters - The Board has submitted two Spring Finance Letters (SFL) in 2003/04 for the upcoming fiscal year. The first SFL requests a one-time augmentation of \$229,000 to respond to litigation filed by Excelsior College, an out-of-state nursing program, that must comply with California law. The second SLF requests the restoration of 14.7 positions and an on-going augmentation of \$955,000 for the positions, in light of California's nursing shortage, to resolve backlogs in the licensing registered nurses and opening new nursing programs.

### **Board's Website**

By July 1, 2004, the Board anticipates the release of its new Web site that conforms to the Governor's standards that include being compatible with the Americans with Disabilities Act and featuring colorful clips of California. The Board has incorporated suggestions from staff and the public and believes that it will be even more user friendly.

## **8.0 Report of the Administrative Committee**

S. Erickson, Chairperson

### **8.1 Information Only: Update on the Strategic Plan**

R. Terry presented this report

State agencies are required to update their strategic plans annually and submit them to the Governor's office for approval. A copy of the updated 2004 Strategic Plan was provided to the Board members for review.

### **8.2 Information Only: Update on activities of the California Institute for Nursing & Health Care (CINHC)**

D. Jones, RN, MS, Executive Director of CINHC

Founded in 2002, the California Institute for Nursing & Health Care (CINHC) is a nonprofit 501(c)(3) organization dedicated to developing solutions to a critical nurse shortage and related nursing issues that affect the health of all Californians.

The California Employment Development Department predicts that California will need over 109,000 new RNs by 2010. Current rates of graduation will provide on 50% of those needed.

To help solve this problem, CINHC is partnering with California nursing leaders and health care organizations to develop practical solutions in four critical areas:

- Creation of a statewide Master Plan to assure an adequate nursing supply.
- Expanding Nurse Education Capacity to educate nurses and train a diverse workforce.
- Retaining nurses by slowing attrition from dissatisfaction and limited career opportunities.
- Developing Nurse Leaders capable of meeting the challenges of a changing environment.

Handouts with additional information regarding the Institute were provided to the Board members.

### **8.3 Information Only: Update on Licensing Backlog “A-Team” Project**

R. Terry presented this report

In conjunction with Governor Schwarzenegger’s California Performance Review (CPR) team and the State and Consumer Services Agency (SCAS) the Board of Registered Nursing is one of four Boards that is participating in an immediate action plan designed to help more than 16,000 Californians get one step closer to entering the workforce by eliminating backlogged license applications. The BRN has over 4,000 RN applications awaiting review. This project is being funded solely by the Board’s Special Fund with no fee increases.

Based on historical data, the Board anticipated a larger licensing application workload during the last half of 2003/04 than during the first half. The Board receives 65% more applications between January and June than during the first half of the fiscal year due to graduation dates. In addition, the BRN anticipated an increase in applications as hospitals attempted to meet the new nurse-to-patient ratios that went into effect on January 1, 2004.

The Board lost approximately 16% of its positions (14.7 PYs) through staff reductions in 2003/04. As a direct result, the Board is backlogged 8 weeks in evaluating new RN applications, and at the onset of this program it had over 4,000 RN applications awaiting review.

A second component of the “A-Team” project is to facilitate the opening of new nursing school programs. The BRN regulates nursing schools, and it must approve any programs that wish to open or expand. In the past three years the Board has received 25 letters of intent to open new nursing programs. Once again, due to staff reductions the Board has not had the resources to facilitate school openings or expansions in a timely or effective manner. Opening a new nursing program is a complex matter and requires significant time on the part of the nursing consultants to facilitate the prompt and successful opening of a program.

To handle the processing of the backlog the Board was given approval to hire and establish its “A –Team” and began the training process, March 29 – April 2, 2004. The 12-member team consists of 1 full-time and 11 part-time staff.

The Board has sent weekly reports to the Department that outline the progress that has been made on the backlog of RN applications that include, the existing workload, new workload received, workload processed and the remaining workload. The new nursing programs report provides a narrative on the various stages of progress that are being made on letters of intent, interviews and consultations that have been conducted, and updates on the progress of feasibility reports, which is a part of the school approval process. A copy of the report and press release announcing the “A-Team” project was provided to the Board members for review.

## **9.0 Report of the Nursing Practice Committee**

G. Corse, Chairperson

### **9.1 Information Only: Nurse Practitioner and Interested Parties Letter Regarding the CE Course for Schedule II Controlled Substances Furnished by Nurse Practitioners**

J. Wackerly presented this report

Effective January 1, 2004 Assembly Bill 1196 (Montañez) amended the Business and Profession Code (BPC) Section 2836.1 Furnishing Drugs and Devices expanding the certified nurse practitioner (NP) furnishing authority to pharmacological drugs that are classified as Schedule II controlled substances under the California Uniform Controlled Substance Act.

The nurse practitioners wishing to furnish Schedule II controlled substances is required to complete a Board of Registered Nursing approved continuing education course that includes content on Schedule II drugs

The BRN staff in collaboration with the California Association of Nurse Practitioners developed the proposed continuing education course to meet requirements to furnish Schedule II Controlled Substances in accord with the amended BPC Section 2836.1. BRN staff in coordination with the San Francisco Office of the Drug Enforcement Administration, DEA, developed a C.E. course verification process to notify the DEA that the NP meets the C.E. requirement. The BRN Advanced Practice Certification Unit is verifying the NP CE course requirement and notifying the San Francisco DEA office.

A copy of the letter mailed to nurse practitioners and interested parties, developed to notify the furnishing nurse practitioners about the process for obtaining Schedule II furnishing authority with the DEA, was provided to the Board members for review. The letter was mailed and is available on the BRN Website.

## **9.2 Information Only: The Nurse's Role in Pain Management**

J. Wackerly presented this report

A copy of the article written by U. Claar-Rice, RN, NEC for the Pharmacy Board on the use of pain management and how a registered nurse functions within the scope of practice was provided to the Board members for review.

## **10.0 Report of the Legislative Committee**

L. Tate, Chairperson

### **10.1 Information Only: Chaptered Bills**

L. Bailey presented this report

**AB 320** Correa: Professions and Vocations: Licensees: Settlements

**AB 1812** Bermudez: Drivers' Certificates: Medical Examination

**AB 1821** Cohn: Nursing Workforce Education Investment Act

**AB 2125** Levine: Prescriptions: Requisite Information

**AB 2177** Jackson: Community Colleges: Nursing Programs

**AB 2226** Spitzer: Nurse Practitioners: Qualification Requirements

**AB 2560** Montanez: Nurse Practitioners: Furnishing Drugs or Devices

**AB 2839** Daucher: Nursing Schools: Approval Requirements

**AB 2963** Pacheco: Health Facilities: Nurse-to-Patient Ratios

**AB 2989** Corbett: CalWORKs Eligibility: Work Activities

**SB 1245** Kuehl: California State University: Professional Nursing Programs

**SB 1415** Brulte: Postsecondary Education: Donahoe Higher Education Act:  
Common Course Numbering System

**SB 1735** Figueroa: Boards: Department of Consumer Affairs

**SB 1785** Scott: Public Postsecondary Education: Dual Admission Programs

## **11.0 REPORT OF THE DIVERSION/DISCIPLINE COMMITTEE**

L. Tate for D. Weitzman, Chairperson

### **11.1 Information Only: Enforcement Program Update and Statistics**

E. Hochberg presented this report

The Enforcement Program statistics for the first nine months of fiscal year 2003-2004 (July 2003 through March 2004) were provided to the Board Members for review. The number of licensee disciplinary actions is still projected to be larger

than in any of the prior five fiscal years, and is 130% greater than last fiscal year. This does not include a significant number of cases currently pending Board vote. This increase is attributable to utilization of the enhanced Attorney General (AG) budget through close follow up by the Enforcement Program.

The number of pleadings filed is higher than any of the prior five fiscal years and is projected to reach 400 for the first time. The number of decisions reached by stipulated agreement has now reached 60%, a higher percentage than has ever been achieved previously. This has also been a result of close follow up with the AG, in an effort to achieve an equal or better outcome without the cost or time spent on administrative hearings.

Continue to monitor statistics and future projections, with special emphasis on the AG's Office, in light of the budget augmentation. Also, continue to monitor the Division of Investigation on aging cases and cases referred to DOI in fiscal year 2003-2004.

**11.2 Approve/Not Approve: Amendment to Title 16, Section 1435.2 California Code of Regulations – Citation Violations and Fines to Conform with Amended Statute**

E. Hochberg presented this report

On November 30, 2001, the Board approved proposed regulatory amendments to the cite and fine regulations. These regulatory amendments went into effect on January 16, 2003. Effective January 1, 2004 Senate Bill 362 (Ch. 788) became law, and increased the maximum fine that can be assessed under Business and Professions (B&P) Code 125.9 to \$5,000.

The current citation and fine regulations for the Board under California Code of Regulations (CCR) Title 16, Section 1435.2 limits the range of fines to \$2,500. This fine limit was consistent with the prior B&P Code Section 125.9.

It is recommended that cite and fine regulation be updated to be consistent with statute, and to impose larger fines for serious violations.

Examples of serious violations for which discipline cannot be imposed and where citations and fines are the only administrative option are for “nurse imposters” i.e. individuals representing themselves as registered nurses or are working as registered nurses through license theft or fraud. Such individuals may also be pursued criminally. But there are no guarantees that a district attorney will pursue the case. The Board posts such unlicensed practice violations on its website.

A copy of the amended B&P Code Section 125.9 and proposed amendments to CCR Title 16, Section 1435.2 was provided to Board members for review.

MSC: Erickson/Johnson that the Board approve the amendment to Title 16, Section 1435.2 California Code of Regulations. 7/0/0

### **11.3 Information Only: Diversion Program Update and Statistics**

L. Kawano presented this report

#### **Diversion Contract**

The contractor, Maximus, is currently fully staffed with four Registered Nurses and four Compliance Monitors assigned to the BRN's Diversion Program. On March 12, 2004, Maximus appointed Sonia Menenberg, RN, as the new Project Director. Sonia is a certified Clinical Specialist in Adult Psychiatric Mental Health Nursing and she has a Masters of Science in Nursing from The Catholic University of America, Washington D.C. Sonia retired from the US Navy with the rank of Captain after 24 years of active duty service. As back-up to Sonia, Jacqueline Perry, RN, who has been a Case Manager at Maximus since July 2003, was appointed as the Deputy Project Director. The appointment of these two RN's to these critical management positions is a positive step towards resolving any remaining issues related to the transition from the prior contractor.

#### **Diversion Evaluation Committees**

There are currently six vacancies as follows: three Public, two RN's and one Physician Member. There are six member's terms expiring at the end of this fiscal year, and two of those members are eligible and interested in reappointment. We are continuing recruitment efforts and will be recommending several new appointments.

#### **Diversion Liaison Committee Meeting**

The Diversion Liaison Committee (DLC) Meeting is scheduled for May 26, 2004 and will be held at the Department of Consumer Affairs headquarters. The DLC is a subcommittee of the Board of Registered Nursing's Diversion Discipline Committee (DDC). The composition of the Committee includes the Chairperson of each DEC, Chairperson of the DDC, Contractor Maximus staff, one Public DEC member and a Nurse Support Group Facilitator from Northern and Southern California, and the Diversion Program Manager. The charge of the Committee is to identify and examine existing and anticipated policy revisions for the Diversion Program and to solicit the expertise of the Committee members to determine the necessary changes.

#### **Statistics**

A copy of the Statistical Summary Report covering the months of January, February and March, 2004 was provided to Board members for review. As of March 31, 2004, there were 1011 successful completions.

### **11.4 (a) Approve/Not Approve: Diversion Evaluation Committee Member Appointments/Reappointments/Transfers**

#### **(b) Information Only: Diversion Evaluation Committee Member Resignations**

L. Kawano presented this report

In accordance with Section 2770.2 (B&P), the Board of Registered Nursing is responsible for appointing persons to serve on the Diversion Evaluation Committee(s) of its Diversion Program. Each Committee is composed of three



registered nurses, a physician and a public member with expertise in chemical dependency or mental health.

**(a) Approve/Not Approve: Diversion Evaluation Committee Member  
Appointments/Reappointments/Transfer**

**Appointments**

<b><u>Name</u></b>	<b><u>Title</u></b>	<b><u>DEC</u></b>
Dianne Christoffels	Registered Nurse	San Diego DEC #10
Cher Darcie Brown	Registered Nurse	North Coast DEC #11
Mardelle Buss	Physician	San Jose DEC #7
Shannon Chavez	Physician	Palm Springs DEC #6
Steven W. Robb	Registered Nurse	San Diego DEC #10
Edy Stumpf	Public	Burbank DEC #8

The following two DEC members' terms will expire on June 30, 2004. They have expressed interest in serving another term. If their appointments are approved, Mr. Mercer will expire on June 30, 2006 and Mr. Martinez will expire on June 30, 2008.

**Reappointments**

<b><u>Name</u></b>	<b><u>Title</u></b>	<b><u>DEC</u></b>
Steven Mercer	Registered Nurse	North Central DEC #12
Juan Martinez	Public	North Central DEC #12

The following two DEC members have requested to switch DEC locations for the convenience of travel.

**Transfers**

<b><u>Name</u></b>	<b><u>Title</u></b>	<b><u>from DEC</u></b>	<b><u>to DEC</u></b>
Robert Waltrous	Physician	Los Angeles DEC #3	Ontario DEC #9
Romana Markvista	Physician	Ontario DEC #9	Los Angeles DEC #3

MSC: Erickson/Morales-Board that the Board approve the Diversion Evaluation Committee Member Appointments/Reappointments/Transfers. 7/0/0

**(b) Information Only: Diversion Evaluation Committee Member  
Resignation/Term Expiration**

Below are the names of four DEC members whose terms will expire on June 30, 2004. These DEC members have already served two terms and do not qualify for an additional term. Their efforts will be recognized with a certificate and letter of appreciation on behalf of the Board.

**Term Expirations**

<b><u>Name</u></b>	<b><u>Title</u></b>	<b><u>DEC</u></b>
Melinda Joyce	Registered Nurse	North Coast DEC #11
Thomas Hunsicker	Registered Nurse	North Central DEC #12
Donald Kurth	Physician	Palm Springs DEC #6
Mihran Ask	Physician	San Jose DEC #7
Andrew Wildassen	Public Member	Burbank DEC #8

**Resignation**

**Name**

Linda Curci

**Title**

Registered Nurse

**DEC**

San Diego, DEC #10

**11.5 Information Only: Probation Program Update and Statistics**

L. Kawano presented this report

As of March 31, 2004, the three probation monitors are monitoring 366 in-state probationers. There are an additional 110 cases currently tolled due to the probationer living out-of state. A copy of the statistical chart was provided to the Board members for review.

Of the in-state cases being monitored, approximately 55% (201) of the cases are related to chemical dependency. The probationers with chemical dependency terms are currently undergoing a change in lab collection sites for drug testing. This change was necessary because the current labs being used were unable to accommodate billing directly to the probationer. The new lab sites will be used until a contract can be established for a company to administer a random drug-screening program that will include a toll-free telephone number for probationers to call for testing notification. The Probation Unit will be working on a Request for Proposal (RFP) to contract for these services. This will be at no-cost to the State contract since the probationers will continue to pay for their drug testing.

**12.0 Report of the Education/Licensing Committee**

S. Erickson, Chairperson

**12.1 Approve/Not Approve: Education/Licensing Committee Recommendations**

M. Minato presented this report

**Continue Approval of Nursing Education Programs:**

- Antelope Valley College ADN Program
- Contra Costa College ADN Program
- Glendale College ADN Program
- Imperial Valley College ADN Program
- Los Angeles County College of Nursing and Allied Health ADN Program
- Modesto Junior College ADN Program

**Defer Action to Continue Approval of Nursing Education Program:**

- Fresno City College ADN Program

**Approve Major Curriculum Revisions:**

- Azusa Pacific University Master's Entry Level Program
- California State University, Hayward BSN Program
- Imperial Valley College ADN Program

MSC: Johnson/Corse that the Board approve the Education/Licensing Committee recommendations. 7/0/0

## **12.2 Ratify Minor Curriculum Revisions**

M. Minato presented this report

- University of San Diego Master's Entry Program
- University of San Francisco Master's Entry Program and Nurse Practitioner Program
- California State University, Fresno Nurse Practitioner Program
- California State University, Fresno BSN Program
- California State University, Hayward BSN Program
- Loma Linda University BSN Program
- Allan Hancock College ADN Program
- American River College ADN Program
- Chabot College ADN Program
- Compton Community College ADN Program
- Glendale Community College ADN Program
- Los Angeles Southwest College ADN Program
- Los Angeles Trade Technical College ADN Program
- Merritt College ADN Program
- Moorpark College ADN Program
- Mount San Jacinto College ADN Program
- Sacramento City College ADN Program
- Saddleback College ADN Program
- Santa Ana College ADN Program
- Yuba College ADN Program

MSC: Johnson/Tate that the Board approve the minor curriculum revisions. 70/0

## **12.3 Grant/Not Grant Initial Approval to Western University of Health Sciences Entry Level Master's Program in Nursing**

M. Bedroni presented this report

Karen Hanford, EdD(c), MSN, FNP is Dean of the College of Graduate Nursing (CGN) and Director of the Entry Level Master's Program in Nursing.

Western University of Health Sciences (WUHS) was originally founded in 1977 as the College of Osteopathic Medicine of the Pacific. The University has expanded to include educational programs in allied health professions of which the College of Graduate Nursing is one. The CGN was developed as an on-line MSN/FNP program in March 1998. The Board of Registered Nursing granted initial approval to the FNP program in December 1998. In June 2003 the Board accepted a feasibility study from WUHS for a pre-licensure program in nursing.

On March 23, 2004 G. Arndt, NEC conducted an initial approval visit. The ELM program was in compliance with Board rules and regulations. Four recommendations were given. The ELM program is designed to be three trimesters/year for three years for full-time students and over four years for part time students. The program will attract individuals who already possess a baccalaureate or higher degree in another field. The prerequisites also include the science and communication units required for licensure. The ELM cohort will be separate from the advanced practice (APN) students during the first four semesters while completing pre-licensure content. After obtaining their RN

licenses the ELM students will be blended with the AP nursing students to complete the MSN/FNP. On-going mentoring throughout the program of the ELM students is planned to assist students in making the transition from student to entry level RN to master's prepared APN.

The CGN current faculty with additional new faculty plans to address the recommendations prior to starting classes in Fall 2004. Within the first year of the program the CGN will move into larger, newly renovated space. This space when completed will include a nursing skills lab and a computer lab. The CGN has contracted with Mt. San Antonio College to use their skills lab in the interim. There are adequate computer stations already on WUHS campus to the ELM program needs. The University administration is very supportive of the CGN and of the essential role of registered nurses in providing holistic health care.

There has already been significant interest in this new pending program and if approved the program plans to begin in Fall 2004. An updated self-study and an approval visit will be scheduled for Spring 2005 to assess the faculty's progress in addressing all the recommendations. The first cohort of 36 ELM students will be eligible to sit for the NCLEX-RN in December 2005 and graduation with the MSN/FNP will be expected in Summer 2007.

A copy of the Report of Findings was provided to the Board members for review.

MSC: Johnson/Tate that the Board grant initial approval to Western University of Health Science Entry Level Master's Program in Nursing. 7/0/0

#### **12.4 Accept/Not Accept Feasibility Study of Copper Mountain College to Start an ADN Program**

M. Bedroni presented this report

Copper Mountain College (CMC) is located in the Morongo Valley Basin of Southern California. The Morongo Basin is a rural area, 45 miles away from Palms Springs. The Morongo Basin includes the cities of Yucca Valley and Twentynine Palms, as well as the unincorporated communities of Morongo Valley, Landers, Johnson Valley, Flamingo Heights, Wonder Valley, Pioneertown and Joshua Tree.

Cooper Mountain College is located six miles east of the town of Joshua Tree. The college serves approximately 6000 enrollees students annually, with a full time faculty of 30 and an adjunct faculty of 100. CMC offers Associate Degrees and certificates programs in 24 fields of study.

The development of the Associate Degree in Nursing program is in response to the needs and requests of the Morongo Basin Community and the Hi Desert Memorial Health Care District. CMC is the only provider of Licensed Vocational Nurses and Emergency Medical Technician programs and the primary provider of Certified Nursing Assistants.

There are no Registered Nursing programs offered in the Morongo Basin. The closest RN program is College of the Desert at 55 miles away. The major employers of RNs are the Hi Desert Memorial Health Care District (HDMHCD),

Naval Hospital at Twentynine Palms Marine Corps Base, the Braswell Family Care facilities of Yucca Valley and the Visiting Nurses Association. The total number of RN positions is approximately 152 positions. The annual turn over rate among RN employees is reported to fall under a range of 26% to 100%. This is due in part, to the transient nature of RNs on active duty to the military. The HDMHCD reports a high usage of contract agency RN's to meet staff needs.

The target date to admit students in this new program is Fall 2005. The College proposes to start with 12 students for each two years program cycle. Interest expressed from potential students indicates that the number of applicants will exceed the available spaces.

Funds to cover the cost for the program will be drawn for internal and external sources. It is estimated that FTES-based apportionment will cover approximately 40-42% of program costs and VTEA will cover approximately 6-7% of program costs. External sources includes collaborative partners such as the Hi Desert Memorial Health are District, community support, the CMC Foundation, and support from Federal and State grants.

Currently, HDMHCD has agreed to contribute the annual cost for the salary of the Program Director \$65,000 for salary alone. The program has found a potential program director candidate and has also made arrangements with a consultant, who is an experienced retired director of an ADN program, to assist in the development of a self-study and the curriculum.

There are concerns about the availability of clinical placement, resources and faculty as well as feeder population for this program. Several other alternatives such as having an LVN–RN program or a pilot project, or a program that would run every two years were shared with the people involved. However, their decision to have a generic RN program stands.

MSC: Johnson/Guzman that the Board accept the feasibility study of Copper Mountain College ADN Program. 7/0/0

## **12.5 Information Only: NCLEX-RN Update**

M. Minato presented this report.

The Board of Registered Nursing receives quarterly reports from the National Council of State Boards of Nursing (NCSBN) about the NCLEX-RN test results by quarter and with an annual perspective. The following tables show this information for 12 months and by each quarter.

**NCLEX RESULTS – FIRST TIME CANDIDATES**  
**January 1,2003 – December 31, 2003**

<b>JURISDICTION</b>	<b>TOTAL TAKING TEST</b>	<b>PERCENT PASSED %</b>
California	5,666	84.36
United States and Territories	76,724	87.01

**CALIFORNIA NCLEX RESULTS – FIRST TIME CANDIDATES**  
**By Quarters and Year – January 1,2003 – December 31, 2003**

<i>01/01/03 – 03/31/03*</i>		<i>04/01/03- 06/30/03*</i>		<i>07/01/03- 09/30/03*</i>		<i>10/01/03- 12/31/03*</i>		<b>01/01/03- 12/31/03</b>	
# cand.	% pass	# cand.	% pass	# cand.	% pass	# cand.	% pass	# cand.	% pass
1,558	85.69	997	85.66	2,633	85.26	478	72.38	5,666	84.36

\*Includes an annual total of (32) “re-entry” candidates

The Nursing Education Consultants monitor the NCLEX results of their assigned programs. Current procedure provides that after each academic year, if there is substandard performance (below 70% pass rate for first time candidates), the NEC requests that the program director submit a report outlining the program's action plan to address this substandard performance. Should this substandard performance continue in the second academic year, an interim visit is scheduled and a written report is submitted to the Education/Licensing Committee. If there is no improvement in the next quarter, a full approval visit is scheduled within six months. A report is made to the Education /Licensing Committee following the full approval visit.

**12.6 Information Only: Goal Achievements for 2003**

M. Minato presented this report

Annually the committee reviews the activities of the previous calendar year in relation to meeting their stated goals and objectives. A copy of the complete listing of the committee’s achievements in 2003 was provided to the Board members for review.

**12.6 Information Only: Report on the Spring 2004 Faculty Conference**

M. Minato presented this report

On March 26, 2004, the Board of Registered Nursing held the Spring 2004 Conference, “Magic in Teaching” at Hilton Ontario Airport before a packed audience of 390 participants. The full day conference focused on teaching strategies for faculty members. Dr. Linda Nilson from Clemson University, South Carolina, started with the Problem Based Learning strategies; Dr. Tim Porter-O’Grady of Tim Porter-O’Grady Associates, Inc., North Carolina, challenged the entire faculty participants with his dynamic presentation, “Learning and Leading: Preparing Nurses for 21<sup>st</sup> Century Practice”; Judge Jean DiMotto, Greendale, Wisconsin, clearly and simply discussed legal responsibilities of faculty in clinical teaching. The conference concluded with the timely information on Online Faculty Orientation by faculty who developed their program: Margaret White (Sierra College) and a joint project by Frances Brown (Solano Community

College), Meredith Harris (College of the Redwoods), and Margaret Craig (Napa Valley College).

The Conference Committee is grateful to the following groups for their support and assistance with the conference:

Southern California Kaiser Permanente and Hoag Memorial Hospital Presbyterian for their donations and continued support of the BRN's conference.

Southern California ADN Director's Organization for managing conference registration fees and expenses.

Chaffey College for handling of registrations and providing the continuing education credits.

Chaffey College and Mount St. Mary's College volunteers.

The Conference Committee members are: Dr. Marcia Raines, CSU, San Bernardino; Dr. Helen King, Loma Linda University; Marcha Talton and Barbara Hindman, Chaffey College; Mary Crook, Santa Ana College; and Toni McHenry-Culver, RN, Fountain Valley Regional Medical Center. Dr. Maria E. Bedroni, Miyo Minato, and Katie Daugherty are Board staff on the committee.

### **13.0 Open Forum**

**Meeting Adjourned at 11:50 am.**

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Ruth Ann Terry, MPH, RN  
Executive Officer

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Sandra Erickson, CRNA, BPA  
President